

Modern Slavery Document



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Modern slavery and human trafficking are acknowledged to be global problems. According to the Global Slavery Index an estimated 30 million people in the world today live in some form of modern slavery.

Slavery and human trafficking can take many forms, but in very general terms “slavery” is where ownership is exercised over a person, where individuals are coerced into providing their services or do so under threat of a penalty. “Human trafficking” covers arranging or facilitating the travel of individuals with a view to exploiting them.

We recognise that all businesses have a key role to play in preventing all types of modern slavery in their own business and supply chains through the promotion of ethical business practices and policies.

At IDDQD Limited, we are committed to improving our practices to ensure that slavery and human trafficking are not taking place in any part of our business or supply chain. We expect the same commitment from our suppliers, contractors and business partners.

Organisational Structure

IDDQD Limited provides a number of business solutions aimed at validating and updating address details for global businesses.

Our Supply Chains

Our key supply chains comprise of:

- Data Suppliers – including Data Products and Services from third parties, delivered via API or File.
- Technology Service Providers – including Managed Hosting Services, Cloud Solutions, Software Licenses and Hardware Supply.
- People Services - including Recruitment Agencies, People Management Systems, Professional Service Advisors and Benefits Providers.

We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business or supply chains.

Due Diligence Processes

As part of our due diligence processes into slavery and human trafficking our supplier approval process incorporates a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored. The company will not support or deal with any business knowingly involved in slavery or human trafficking. The company will continue to protect whistle-blowers.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we regularly circulate and share our Modern Slavery statement with staff which includes our commitment to the legislation.

Supply Chains

To ensure no slavery or human trafficking in our supply chains we intend to take the following further steps to combat slavery and human trafficking:

- Make suppliers and service providers aware we promote the requirements of the legislation.
- Ensure suppliers support IDDQD Limited's principals as set out in its Modern Slavery statement and that they comply with applicable legislation and regulatory requirements.



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